

EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

Position: District Technician

Location: Defiance County Soil & Water Conservation District, Defiance, Ohio

Employment Status: Full-time position with County benefits

Summary Description: The position of District Technician will provide technical assistance on conservation and natural resource planning and development initiatives. The person occupying this position is directly responsible to the Defiance SWCD Board of Supervisors under the direct supervision of the District Administrator of Defiance County and Ohio Department of Agriculture (ODA) – District of Soil and Water Conservation (DSWC) personnel. The employee will adhere to the Defiance County personnel policy.

Primary Duties/Responsibilities:

- Assist with technical and engineering field assistance to landowners in Defiance County and units of government.
- Assist with agricultural and residential group drainage projects (informational meetings, hearings, site inspections, etc.)
- Develop engineering designs, providing layout and assisting with construction of conservation practices.
- Assist customers and ODA with pollution abatement concerns
- Assist in conducting tours, field days, public viewing of demonstrations including equipment, plots, practices, etc.
- Assist with the coordination of transportation/maintenance and rental of District-owned or leased equipment
- Prepare and maintain all records, reports, and forms required by the District Administrator/Supervisors
- Assist with H2Ohio program within Defiance County
- Assist with general maintenance activities at the Penney Nature Center
- Perform other duties as requested by the District Administrator/Supervisors

Qualifications:

- High school education/diploma/GED
- Possess valid Ohio driver's license with good driving record
- Strong agricultural background with knowledge of livestock and crop production

- Ability to handle physical labor, lift up to 60 pounds and work in inclement weather
- Must pass pre-employment screening/background check
- Strong communication skills

Candidates will be evaluated on, but not limited to the following knowledge/skills:

- Knowledge in Auto CAD and ARC GIS
- Demonstrate understanding of livestock waste management
- Interpersonal skills necessary to effectively communicate with landowners and co-workers
- Possess minimum computer knowledge/skills-proficient in Microsoft Office, Word and Excel
- Demonstrate understanding of agronomy and soils

Training

- Provided through District offices, ODA and NRCS

Hours of work: This is a full-time position with a 40-hour work week which will be established upon employment.

Salary and Benefits: Starting pay range will be between \$18 to \$24 per hour and will be based upon experience. Selected applicant will participate in Ohio Public Employees Retirement System; will be eligible for vacation, sick leave, holiday leave, health and life insurance, as well as deferred compensation through Defiance County.

Equal Opportunity Employment: All Defiance County programs and services are offered on a nondiscrimination basis without regard to race, color, national origin, age, sex, religion, marital status or handicap.

Application Deadline: By March 1, 2024. Please send a cover letter, resume, Defiance County application form and 3 references to:

Defiance County Soil & Water Conservation District
Attention: Kevin Hancock
06879 Evansport Road * Suite C
Defiance, Ohio 43512

Or e-mail to: khancock@defiancecounty.oh.gov